IMPACT STATEMENT
2021

THE LGBTQ COMMUNITY CENTER OF SOUTHERN NEVADA’S 2021 REPORT
OUR MISSION STATEMENT

The LGBTQIA+ Center serves as a haven for all. We welcome and celebrate the diversity of our communities and strive to empower all to live authentic lives.

OUR VISION STATEMENT

Living and thriving as our authentic selves.

OUR CORE VALUES

- We are a Community of Caring
- We Support in difficult times
- We Celebrate our community in joy
- We Empower everyone to thrive
- We Build Bridges in difficult places
- We Lead with courageous integrity
- We Hold ourselves Accountable and commit to rising to improvement, recognizing blind spots and privilege
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Dear Community,

The causes of inclusion and diversity advanced in 2021, and the LGBTQ Community Center of Southern Nevada (The Center) celebrated milestones that just a few years ago would have been unimaginable.

On a very sunny day in early June, members of the Board of Directors, The Center staff, and advocates gathered at the Welcome to Fabulous Las Vegas sign to herald PRIDE month. It was the first time we had been together in a long time, and the hugs, smiles and unfurling of the flag and banners reaffirmed our commitment to better serve our members and the vulnerable populations who also depend upon The Center.

And who could have thought that we would sellout the 20 & 21 Honorarium? At the last minute, we changed the venue so that we could accommodate more than 500 guests who were generous beyond our wildest expectations. Thanks to our supporters, we can continue our mission to provide an environment that encourages people to live their authentic life.

Another highlight of the year was the unveiling of the Arlene Cooper Community Health Center. This monumental event is part of a major business plan that will bring The Center to full sustainability. Thanks to the support of our donors and our board of directors, The Center will expand its services to greatly improve access to quality care to the LGBTQIA+ community and the at-risk populations we serve.

The Center launched in 2021 a Federal pharmaceutical program that provides community members greater access to medications prescribed by our nurse practitioners in the Arlene Cooper Community Health Center. The program also provides revenues for The Center that go back to the community to support underserved individuals and families as well as all programs across the organization. The program provides greater sustainability for The Center balancing traditional fundraising with grant funding and earned revenue while building a solid financial foundation for a bright future.

Even amid the continuing health crisis, The Center achieved unprecedented success in 2021 and reminded everyone of the power in the cause of human dignity.

Thank you to everyone who has given of your time and support for The Center and our wonderful LGBTQIA+ Community throughout Southern Nevada.

Sincerely,

Wayne Cassard
President, Board of Directors
Dear Friends,

Our achievements in 2021 were nothing short of historic, with The Center assisting more people than at any time in its 30-year history — this despite the pandemic. That success was made possible only through generous financial support, innovative programming, and the community’s engagement with the essential work at The Center.

We are proud that The Center has been a resource hub since the COVID-19 pandemic first appeared, and that in March 2021 we safely restored in-person services after almost a year. We heard from many community members how vital it was to renew that human connection after enduring uncertain and troubling months of near isolation.

It was inspiring to see the response from our constituents to the return of services for our richly diverse community. We continued expanding medical services in our health and wellness clinic, as well as weekly deliveries of free meals to those in need, in partnership with The Jolt. It has been an honor to expand services to our local neighborhood, including new and essential resources for our neighbors who have experienced homelessness.

The Center also had much to celebrate during Pride Month in June, building awareness of our mission and encouraging Southern Nevada businesses to partner with The Center in service to our community. That helped us break fundraising records at the 20 & 21 Honorarium, as our most prominent event returned after a one-year hiatus.

At the grassroots, we collaborated with the Clark County School District to make more services available to students who identify as queer. The strength of our organization allowed us to deal directly with Superintendent Jesus Jara on behalf of young people who previously had little voice in the system. We partnered with Broadway in the Hood to reach vulnerable youth, inspiring young people to pursue the arts, while building life skills for their future.

We unveiled the Arlene Cooper Community Health Center, which has already expanded hours and is on a path to becoming a federally qualified health center, with a pharmacy also in development. Our victim and crisis advocacy programs are thriving in training community advocates while serving individuals and families in their greatest time of need.

That we were able to do so much amid such challenges should cheer supporters of The Center. We did it together, and our organization is as prepared as possible for what 2022 might bring.

Very truly yours,

IT HAS BEEN AN HONOR TO EXPAND SERVICES TO OUR LOCAL NEIGHBORHOOD, INCLUDING NEW AND ESSENTIAL RESOURCES FOR OUR NEIGHBORS WHO HAVE EXPERIENCED HOMELESSNESS.

— JOHN WALDRON, Ed. D
CHIEF EXECUTIVE OFFICER
## THE CENTER SERVICES:

### OVERVIEW & HIGHLIGHTS

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<th><strong>GENERAL SERVICES</strong></th>
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<td>1,500+ users of free CyberCenter computers</td>
<td>39 graduates of CAN program</td>
<td>200+ participants in weekly social meetings and Inclusive Thursdays</td>
<td>50+ participants in PREP Comprehensive Sex Ed program</td>
<td>1,000+ participants in Peer Groups</td>
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<td>100,000+ people served in 2021</td>
<td>300+ calls to Crisis Hotline &amp; 140+ victims of crimes assisted</td>
<td>200+ participants in senior social outings &amp; 75+ in Senior/Adult Prom</td>
<td>350+ Qvolution Youth Program participants</td>
<td>1,250+ resource referrals &amp; 47 name and gender marker changes</td>
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<td>800+ boxes of food provided by our Drive Thru Food Program</td>
<td>60,000+ Delivering With Dignity meals prepared &amp; delivered</td>
<td>471 volunteers performed 17,600+ hours of service in 32 areas ($448,351 cash value)</td>
<td>140+ attended Youth Prom &amp; Youth Thanksgiving</td>
<td>100+ Switch program participants &amp; 250+ clothing items distributed</td>
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### THE ARLENE COOPER COMMUNITY HEALTH CENTER

- 9,345 HIV & STD/STI tests completed
- 869 PEP scripts (Health Center & Telemed)
- 2,987 dispenses from our Trac-B machine (needle exchange/ Naloxone/Narcan kits)

### HIV SERVICES & LINKAGE TO CARE

- 60,000+ condoms & lubricants distributed
- 1,000+ individuals in HIV programming
- 360+ participants linked to care services
THE CENTER IS A VITAL RESOURCE FOR OUR COMMUNITY, AND WE ARE COMMITTED TO SERVING BY PROVIDING ACCURATE AND TIMELY SERVICES, SUPPORT, INFORMATION, AND ADVOCACY FOR OUR REMARKABLE LGBTQ+ COMMUNITY.

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GENERAL SERVICES

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WE SERVE THE LGBTQIA+ COMMUNITY AS WELL AS THE SURROUNDING NEIGHBORHOODS. WE EMPOWER PEOPLE WITH AN AWARENESS OF THEIR HEALTHCARE TO ENABLE THEM TO TAKE CONTROL OF THEIR WELLNESS.

HIV & STD/STI TESTING
We offer free rapid HIV testing and counseling as well as testing for syphilis, gonorrhea, and chlamydia. For anyone testing positive for STD/STI, we provide treatment on-site.

PREP/PEP
PreP/PEP navigation to inform clients of preventative options for protection when sexually active. We walk through the process and regimen required for best results.

COUNSELING
Our Clinic staff offers counseling to all clients including navigation of next steps and connecting to Linkage To Care services.

TRAC-B
We provide a location for this state of Nevada program offering harm reduction tools. Through our vending machine we provide syringe, hormone, first aid, hygiene, and safe sex kits as well as Naloxone and Narcan packs.

AFFIRMATIONS
In partnership with the Community Counseling Center, we provide LGBTQIA+ focused mental health services. Available five days a week on-site at The Center.
HIV SERVICES & LINKAGE TO CARE

OUR PROGRAMS (SERVICES) PROVIDE EDUCATION, AWARENESS, REFERRALS, AND RESOURCES THAT ASSIST THE INDIVIDUAL IN BECOMING SELF-SUFFICIENT AND HAVE AN ACTIVE ROLE IN THEIR OWN WELLNESS AND WELL-BEING.

PREVENTION & CARE:

HIV 101
This course provides an overview of essential facts about HIV/AIDS, transmission, prevention, casual contact, testing procedures, state laws and regulations, medications, and services available to Clark County residents living with HIV/AIDS.

LIVING WELL
Living Well is a compassionate life support group for persons living with HIV/AIDS. All HIV-positive individuals are welcome to attend regardless of age, gender, or history of HIV diagnosis.

MED-TIME: TREATMENT & ADHERENCE
Med-Time is an HIV/AIDS health education dinner and learn program that provides an opportunity for positive individuals to learn about medication options and treatment adherence, as well as meet with a pharmacist one on one to review all of medications.

LINKAGE TO CARE
Armed with understanding, compassion, and resources, the Linkage To Care team meets individuals where they are. We connect individuals to appropriate programs and services based on their needs.
THE CENTER SERVICES

COMMUNITY ENGAGEMENT & ADVOCACY

CENTER ADVOCACY NETWORK (CAN)
Our victim advocates provide confidential and non-judgmental support, education, resources, & referrals to on and off campus entities, for victims and their loved ones, following experiences of interpersonal violence. We aid clients with filing a protection order, calling a social service on behalf of a client, helping a family member or partner of a victim/survivor find resources.

24-HR CRISIS HOTLINE
People in crisis can call anytime to speak with an advocate, get information about resources. Our number is 1.702.745.4600 and is available 24 hours a day for anyone in need of assistance during a personal crisis.

CULTURAL COMPETENCY TRAINING
The Center’s knowledgeable program staff can lead a variety of cultural competency trainings for companies and organizations, on topics such as HIV, gender identity and the LGBTQIA community.

COMMUNITY INFORMATION & RESOURCE REFERRALS
Our information and referral desk staff and volunteers happily provide information on topics such as LGBTQIA activities, support groups and organizations as well as referrals to public assistance, counselors, doctors, attorneys, churches and more.

MEDICAID/SNAP SIGN UP/NV ENERGY ASSISTANCE
Assistance with applications and processing for those in need. These services are in partnership with Three Square and the Division of Welfare and Supportive Services.

SHOWER TRUCK FRIDAYS
Clean the World shower truck offers free showers in the eastside parking lot.

WE ARE COMMITTED TO CLOSING GAPS AND BARRIERS TO SERVICES THROUGH EDUCATION, ADVOCACY, AND PARTNERSHIPS.
THE CENTER SERVICES

SENIOR SERVICES & VOLUNTEERS

WE ARE PROUD OF OUR VOLUNTEERS WHO HELP US DELIVER OUR PROGRAMS AND SERVICES EVERY DAY. LAST YEAR 471 VOLUNTEERS PERFORMED OVER 17,600 HOURS OF SERVICE IN 32 DIFFERENT AREAS.

ACT III SENIOR DROP-IN
The Center’s ACT III (Aging Communities Together) offers a safe, fun, inclusive space for adults 50 and up to enjoy activities, games, films, and education, with your peers. Senior Drop-in is free and welcome LGBTQIA+ and allied individuals.

MEN’S MONDAY GAME DAY
Game Day! Enjoy games with your old and new friends. Current popular games are canasta, Mexican dominoes, and Scrabble. Want to play something else? Introduce us to your favorite game!

WIZE WOMYN’S WEDNESDAYS
Start out with games and music followed by a spirited discussion and first Wednesday’s is Ladies Luncheon. A speaker from the community presents on topics of interest to mature lesbians followed by a free lunch provided by The Center.

INCLUSIVE THURSDAYS
Featuring our FREE Lunch & Learn, where invited speakers present topics such as Las Vegas history, health and wellness, and local resources. Afterwards enjoy a free lunch provided by The Center.
QVOLUTION
QVolution is designed to meet the social, support, recreation, and development needs of LGBTQIA+ and ally youth, ages 13 to 24. We’re working to prepare our youth for the world and prepare the world for our youth! Youth Activity Nights in the Drop-in are supportive, educational, and social spaces for LGBTQIA+ & ally youth.

COMPREHENSIVE SEX ED
Youth ages 13 to 18 can receive (with parental consent) free sex education classes that cover contraception, consent, identity formation, and understanding of HIV/STI prevention. It features the core values of abstinence, protection, and pregnancy prevention in an LGBTQIA+ inclusive and gender-neutral environment.

PIVOT
Pivot encourages families to be more accepting of their children and stay together with healthy, positive outcomes. This 6-week group for youth and caregivers answers questions and provides support through a safe, confidential, constructive space to address fear and concerns about what it means to identify as LGBTQIA+, encourages personal growth and offers community to support individual journeys.

ACADEMIC TUTORING
No matter what your academic goals are, we can help! Pop in for homework help when you need it!

PFLAG @THE CENTER
Education and support for friends and family of LGBTQIA+.
INCLUSIVE PROGRAMMING

IDENTI-T*
Identit-e provides transgender, genderqueer, nonbinary, intersex and gender non-conforming individuals a safe place to relate to peers, seek guidance, & expand social circles.

GENDER TRANSLATIONS
For everyone doing or thinking about gender differently!

INTERSEX CONNECT
Peer-facilitated discussion group for intersex people to create a safe, inclusive space for people of any gender identity or sexual orientation who were born with any variety of natural body variations in hormones, chromosomes, or gonads that do not fall under institutionalized, binary definitions of male/female-sexed bodies. Share experiences, ask questions, find resources, and build community for intersex individuals and their loved ones.

NAME & GENDER MARKER CHANGE WORKSHOP
Assistance filling out applications for name and gender marker changes for gender identity! We are not currently holding in-person workshops, but are partnering with Nevada Legal Services to assist with name changes remotely, and coordinating through individual appointments for those who do not qualify for NLS Services, anyone making over 200% of the poverty line.

THE SWITCH CLOSET
The Switch Closet strengthens the surrounding low to moderate income LGBTQ+ communities by fostering their freedom to authentically express themselves through fashion. The Switch Closet is available at no cost and is supported by donations of brand new or gently used articles of clothing which include: pants, jeans, new under garments/socks, blouses/shirts, dresses & business attire.
COMMUNITY SUPPORT SERVICES

ADDITION SUPPORT GROUPS

THE CENTER IS DEDICATED TO SUPPORTING THOSE IN OUR COMMUNITY WHO ARE IN NEED. WE PROVIDE SAFE AND NON-JUDGMENTAL SPACES FOR ADDICTION GROUPS TO MEET.

**COMMUNITY SUPPORT SERVICES**

**ADDITION SUPPORT GROUPS**

**ALCOHOLICS ANONYMOUS (AA)**
Is a 12-Step program/fellowship of people who come together to solve their drinking problem. Membership is open to anyone who wants to do something about their drinking problem.

**CRYSTAL METH ANONYMOUS**
Is a 12-Step program/fellowship of people who share their experience, strength, and hope with each other. The only requirement is the desire to stay sober.

**NARCOTICS ANONYMOUS**
Is a 12-Step program/fellowship of people whom drugs have become a major problem. Narcotics Anonymous uses a 12-step model developed for people with various substance use disorders.

**SEX & LOVE ADDICTS ANONYMOUS**
Is a 12-step program for people recovering from sex and love addiction.

**SMART RECOVERY**
(Self-Management And Recovery Training) is a program that assists individuals seeking abstinence from addiction. The non-12-step program teaches you how to change self-defeating thinking and emotions to improve your quality of life.
COMMUNITY SUPPORT SERVICES

COMMUNITY GROUPS

THE CENTER IS PROUD TO PARTNER WITH MANY COMMUNITY GROUPS THAT SUPPORT THE LGBTQIA+ COMMUNITY. OUR PARTNERSHIPS ALLOW FOR PROGRAMMING TO BE EXPANDED THROUGHOUT OUR POPULATION.

LAS VEGAS GAY MEN'S CHORUS
The Las Vegas Men’s Chorus creates safe spaces for our community and allies through musical experiences which inspire all of us to be stronger together.

THE L GROUPS
The L Groups is a social group interested in connecting with other women for friendship & communication talking about issues in the lesbian community and just life in general.

BLACK LGBTQ
These social support groups provides the Black LGBTQIA+ community a virtual space to meet, network, and discuss various topics.

SNAPIQS
The Southern Nevada API Queer Society (SNAPIQS) serves the Asian, Pacific Island-er, and Desi American community through raising awareness on LGBTQ issues and hosting educational, social, cultural events.

ACES MEET UPS
Peer-led discussion/support group for those in the demi, gray, and asexual communities. Persons questioning or exploring their ace-ness, as well as relationship with romantic attraction are welcome!

GAY MEN’S FORUM
Designed to provide a safe, confidential, respectful, and supportive environment for the open intelligent exchange of topics and ideas of interest to our community and the world at large.

POLYAMORY GROUP
Discuss polyamorous relationships (ethical non-monogamy involving emotionally intimate relationships with the knowledge and consent of multiple partners).

BI/PANSEXUAL DISCUSSION GROUP
A space for bisexual and pansexual people to discuss topics of coming out, representation in the media, agency, erasure, isolation, gender dynamics and paradigms, and the nature of gendered attractions and more.

VIVIHENDO (LATINO LGBTQ)
A social/support group that focuses on the well-being of Spanish speaking LGBTQ+ community by creating a safe place for free expression and growth.
2021 INCOME

- Wellness Services: 52%
- Grants (Government): 16%
- Grants (Other): 13%
- Contributions: 10%
- Fundraising: 9%

2021 EXPENSES

- Program: 25%
- General Operating: 70%
- Fundraising: 5%
WHO WE ARE

BOARD OF DIRECTORS
Wayne Cassard
CHAIRPERSON
Ryn Bartel
VICE CHAIRPERSON
Osen Pogoson
TREASURER
Shalom Stephens
SECRETARY
Matthew Cox
Gavin Goorjian
Tim Haughinberry
Kaitlyn Jones
Wendy Kraft
Michael Mack
Anne Mazzola
Denise McCurry
April Thomas
Ms. Ivana Walborn
Kangcheng Yin

ASSOCIATE BOARD
Lexi Olsen-Lahui
CO-CHAIRPERSON
Nansie Quintana
CO-CHAIRPERSON
Angela Windberg
SECRETARY
Kendra Scott

THE CENTER STAFF
John Waldron, Ed.D
CHIEF EXECUTIVE OFFICER
Miguel Pineda
FACILITIES & SECURITY MANAGER
Yazmin Castillo
HIV ADVOCATE

Brian Hosier
CHIEF OPERATING OFFICER
Jim McCoy
EVENTS ENGAGEMENT MANAGER
Joseph Munoz
HIV ADVOCATE

Holly Reese
DIRECTOR OF ADVOCACY & TRAINING
Wynn Tashman
MANAGER OF INCLUSIVE PROGRAMMING
Percy Neavez
YOUTH RESOURCE SPECIALIST

Mona Lisa Paulo
DIRECTOR OF CLINIC & HIV SERVICES
Donna Feliz-Barrows
LINKAGE TO CARE
Jeffrey Alvarez
LINKAGE TO CARE

AJ Holly Huth
YOUTH PROGRAMS MANAGER & PROF COORDINATOR
Ismary Fernandez-Cordero
HIV ADVOCATE
Mike Dacken
FACILITIES SPECIALIST

Nicol McNee
VOLUNTEER & SENIOR PROGRAMS MANAGER
Kandre Jakada
HIV ADVOCATE
Douglas Peasant
FACILITIES SPECIALIST

Danielle Galaudet
CAN MANAGER

COMMUNITY PARTNERS
Agilitec IT
INFORMATION TECHNOLOGY SERVICES
Greg Wilken, Esq, Endunamo
HUMAN RESOURCES

Aniyah Brown
YOUTH HIV COUNCIL
J.C. Melvin
REAL ESTATE & BUSINESS CONSULTATION

Bright Star Foundation
AGING
Kelly Travis
HEALTH & WELLNESS

Broadway In The Hood
YOUTH PROGRAMMING
Makeo James
CREATIVE CONSULTANT

Community Counseling Center
MENTAL HEALTH SERVICES
Pamela Puppel
PUBLIS Relations

ContentGro
MARKETING
Patrick Bozarth, LMFT
EXECUTIVE DIRECTOR, AFFIRMATIONS

Cragin & Pike
BENEFITS
Rob Phoenix,
APRN, FNP-C, HIV-PCP
HERNANDEZ FAMILY CLINIC, MEDICAL

CommunitGro Marketing

Cranen Group
THE CENTER LAS VEGAS

The Mexican Consulate of Las Vegas
LATIN COMMUNITY SERVICES

The Stacey Wedding Group
STRATEGIC PLANNING

Three Square
FOOD DISTRIBUTION SERVICES

ToeShark
WEBSITE DEVELOPMENT & SUPPORT

Tom Kovach, DonorBasis
DEVELOPMENT

Umbrella Bookkeeping
ACCOUNTING SERVICES

UNLV
COMMUNITY-BASED RESEARCH

The Center Las Vegas
2021 IMPACT STATEMENT

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As we continue to provide services, we need your help. Please consider making a donation to support the work of The Center and our efforts to provide essential services to the community. We are grateful for your generosity and your partnership is needed now more than ever.

www.thecenterlv.org/donate